

## List of documents to be submitted with an application for a multi-year Talent residence permit marked “Employee of an innovative new company”

Article L. 421-10 of CESEDA  
Order of May 4, 2022

**This list is provided for indicative purposes only.** Make sure you contact the consular, diplomatic or prefectural authority that will be handling your application to obtain a list of required documents appropriate to your personal circumstances and the reason for your stay in France.

**Helpful tip :** Supporting documents must, where applicable, be accompanied by a French translation by a sworn translator certified to provide translations for the French courts of appeal. If applicable, please click here to view [a list of sworn translators](#).

### Abroad – Application for a long-stay visa marked Passeport Talent ‘Employee of an innovative new company’

- Long-stay visa application form ([CERFA n°14571\\*06](#)) dated duly completed and signed;
- France-Visas receipt;
- A currently valid passport issued within the last 10 years and valid for at least three months after the visa expiry date;
- Three recent standardized passport photos;
- Form [CERFA n°15614\\*04](#), setting out elements of the employment contract;
- An employment contract for more than three months with an innovative new company showing gross annual pay of at least equal to the average [annual gross reference salary](#) set by decree, ie €39 582 as of August 31, 2025 ;
- Any document establishing that the employer is recognized as an innovative new company and providing evidence of a direct relationship between the position in question and the company’s research and development project.
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system;
- Letter setting out duties to be performed and purpose of assignment to be undertaken;
- As applicable, an up-to-date excerpt of the commercial register (extrait K-bis) for the employer, if it is a legal entity, or an extrait K or craft license (titre d’artisan) if the employer

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is an individual;

- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (caisse des congés payés);
- Documents providing evidence of the employee's skills and experience corresponding to the position in question;
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.

### **In France – Application for a residence permit marked Talent 'Employee of an innovative new company'**

- Passport (pages showing civil status, dates of validity, entry stamps and visas) or, failing that, other supporting documents, at least one of which bears a photograph enabling the identification of the applicant to be identified (consular attestation, identity card, consular card, certificate of nationality, etc.);
- Long-stay visa marked "Talent ", VLS-TS or currently valid residence permit;
- Proof of address dated within the last six months:
  - bill (electricity, gas, water, internet access), rental agreement less than six months old, rent receipt (if tenant) or housing tax;
  - in the case of hotel accommodation: certificate from the hotel and invoice for the last month;
  - in the case of accommodation with a private individual: certificate from the host dated and signed, copy of his/her national identity card or residence permit.
- Three recent [standardized](#) passport photos;
- If you are married and come from a country that allows polygamy: declaration on your honor that you are not polygamous in France;
- Proof of payment of the tax on the residence permit and the stamp duty payable upon issue of the permit;
- Employer certificate setting out the elements of the employment contract that you will find on the [website dedicated](#) to the application for a residence permit;
- An employment contract for more than three months with an innovative new company showing an annual gross salary at least equal to the average [annual gross reference salary](#) set by decree, ie €39 582 as of August 31, 2025 ;
- Any document establishing that the employer is recognized as an innovative new company and providing evidence of a direct relationship between the position in question and the company's research and development project;
- Social security certificate of temporary employment abroad or sworn declaration of application for registration with the French social security system;
- Letter setting out duties to be performed and purpose of assignment to be undertaken;

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- As applicable, an up-to-date excerpt of the commercial register (extrait K-bis) for the employer, if it is a legal entity, or an extrait K or craft license (titre d'artisan) if the employer is an individual;
- Confirmation of payment of social security contributions and, where the employer employing the foreign employee is subject to this obligation, payments into the paid leave scheme (caisse des congés payés);
- Documents providing evidence of the employee's skills and experience corresponding to the position in question;
- Where applicable, a letter appointing a legal entity or an individual established in France to complete the required administrative formalities in the applicant's name and on their behalf.
- Specific contract : [le contrat d'engagement respectant les principes de la République.](#)

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